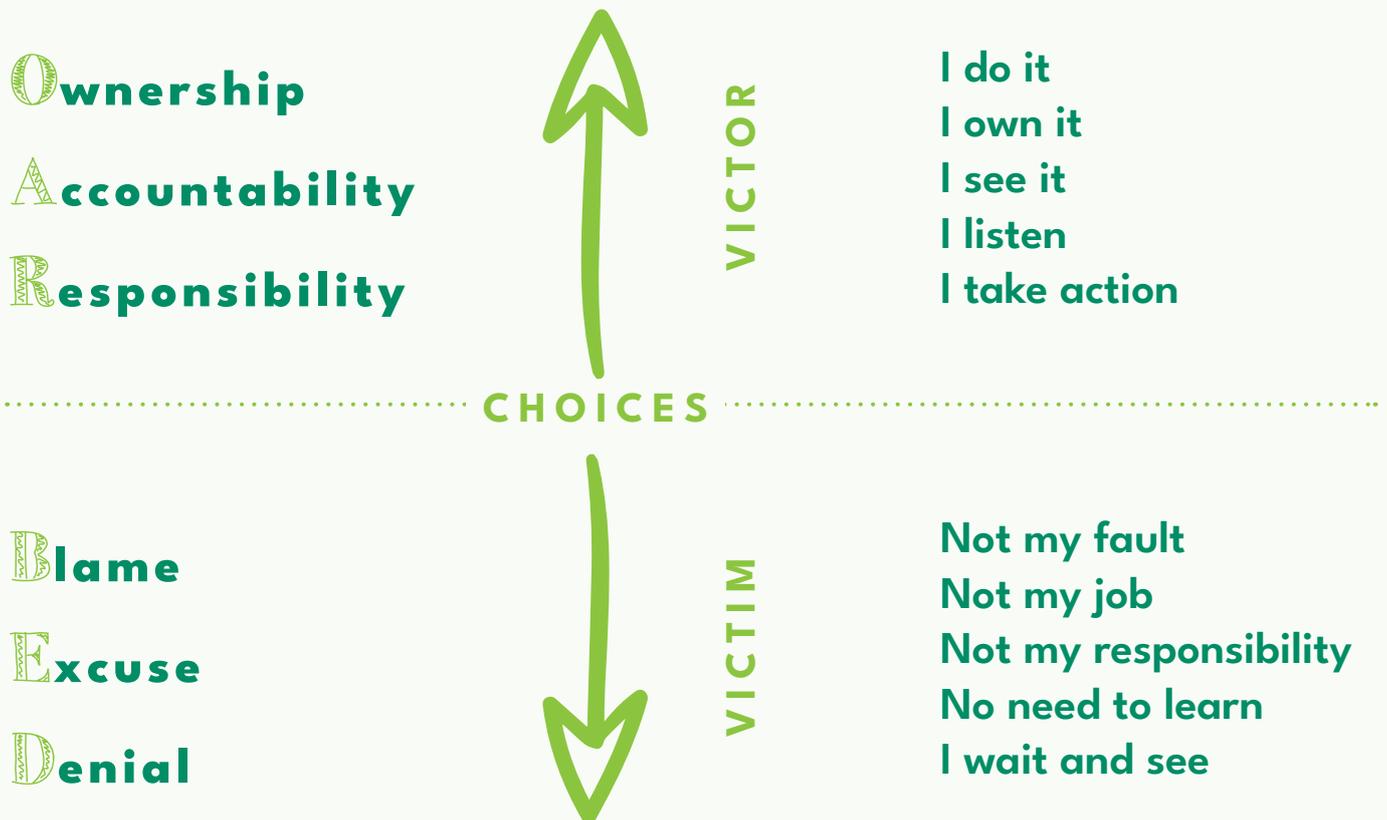


# OARBED: How to build high-performing teams through an 'above the line' peak mindset

**WHO:** Robert Kiyosaki, Bobbi DePorter and Marshall Thurber all linked



Breaks down human behaviour into 2 categories:

- **Pro-active, solution focused behaviours**
- **Reactive problem focused behaviours**

Try to:

- Lead by example
- Encourage open communication
- Set clear expectations
- Recognise and reward OAR behaviours
- Address BED behaviours quickly

**STAY OUT OF BED**